

Estd. 1952



MAR THOMA COLLEGE, TIRUVALLA

(Accredited with **A-Grade** by the National Assessment and Accreditation Council - **NAAC**)

(Affiliated to Mahatma Gandhi University)

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PRINCIPAL

IQAC Action Plan: 2023-2025

1. Curricular Aspects

Curricular planning and implementation: Introduction of ET-LAB (ERP- campus management software).

Academic flexibility: Add on courses and language training courses

Add on courses

- Formation of a Board of Studies with external experts
- 30 hours syllabus- approval
- Each student should join at least one add on course during an academic year

Curriculum enrichment: Conducting programmes / activities / seminars / workshops on the following topics:

- Gender equity
- Human values
- Environment and sustainability
- Entrepreneurship
- IPR
- Research methodology
- FDP, FEP, Short term, MOOC courses
- Encouraging UG and PG students to go for internship programmes

Feedback system

- Collecting feedback from students, teachers, employers, and alumni on a periodic basis
- Student Satisfaction Survey to be conducted systematically

2. Teaching-Learning and Evaluation

To increase student enrolment: Making the college more visible on social media through frequent updates and uploads.

Catering to student diversity: Conducting a student induction programme, bridge course, and ELAT for first-year UG students.

Teaching-learning process

- Introducing LMS and setting up a studio in the e-learning lab for TED talks and TEDex talks
- Placing interactive panels in at least two classrooms of UG departments and three classrooms of PG departments
- Effective mentoring: Identifying socially and economically backward students



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Associate Professor
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Evaluation process and student performance

- Using collaborative and open book assessments in internal assessment of students
- Increasing the pass percentage of students by properly identifying slow learners through assessments and providing effective remedial coaching

3. Research and extension activities

- Conducting a project presentation competition for outgoing PG batches on a regular basis. Selected projects should be given seed money for publication
- Promoting collaborative research (interdepartmental, intercollegiate, institutions with MoU)
- All departments to carry out extension activities
- Starting a research incubation centre

4. Infrastructure and Learning Resources

- Developing indoor playgrounds, multigym facilities, yoga centre
- Renovation of the play fields
- Establishing an electronic resources computer lab with the latest technology
- Establishing a centralised computer lab with internet facility and DTP for the college
- Establishing a conference room with international standards
- Fully automating the library
- Upgrading the Zoology museum and aquarium to an international standard
- Keeping the Botanical garden and herbarium up to international standards
- Ensuring cleanliness of the campus

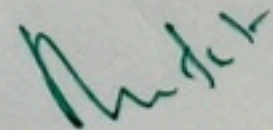
5. Student support, progression, participation & activities

- Offering career counseling, placement opportunities, and guidance for competitive exams to students
- Anti-ragging and anti-drug awareness classes
- Collecting feedback from students through the students grievance cell and anti-ragging cell
- Encouraging student participation in sports, cultural events, and competitions
- Alumni interactions with students to be encouraged
- Skill development (soft skills, language and communication skills, Yoga, physical fitness, health and hygiene, ICT/Computing skills)
- Creating an ecosystem for innovation (patenting, YIP competition, startup mission)
- Initiating IKS (Indian Knowledge System) Forum
- Encouraging participation in MOOC courses, e-content creation programmes

6. Staff empowerment strategies

- Encouraging faculty who publish an article in Scopus- or Web of Science-indexed journal, book/book chapter, or both on each year through seed money.
- Making financial investments for teachers who are prepared to file patents
- Building a men's and staff hostel
- Arranging administrative training classes for office staff




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7. Institutional values and best practices

- Establishing solar power plants in the campus and hostels
- Implementing a proper waste management system and rainwater harvesting
- Periodically removing plastic from the campus in association with the Harithasena club
- Bamboo landscaping and bar-coding of trees
- Green, environmental and energy audit through an ISO certified agency
- Keeping sign posts and display boards

IQAC

- A well furnished & equipped IQAC office
- Collecting feedback on IQAC activities on a regular basis and analysing it to improve
- Taking a centralised and systematic approach to collecting data, with a special emphasis on result analysis, student placement and higher education
- Systematic collection of data from departments, clubs and associations
- Availing RUSA funding
- AQAR and SSR preparations
- Assuring quality of various activities and programmes, and campus as a whole.



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