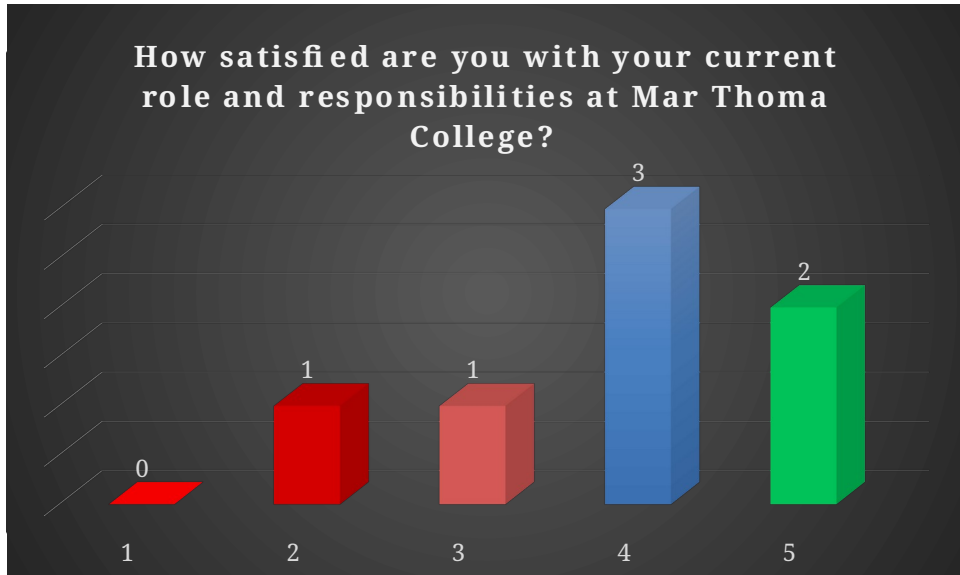




EMPLOYEE FEED BACK FORM

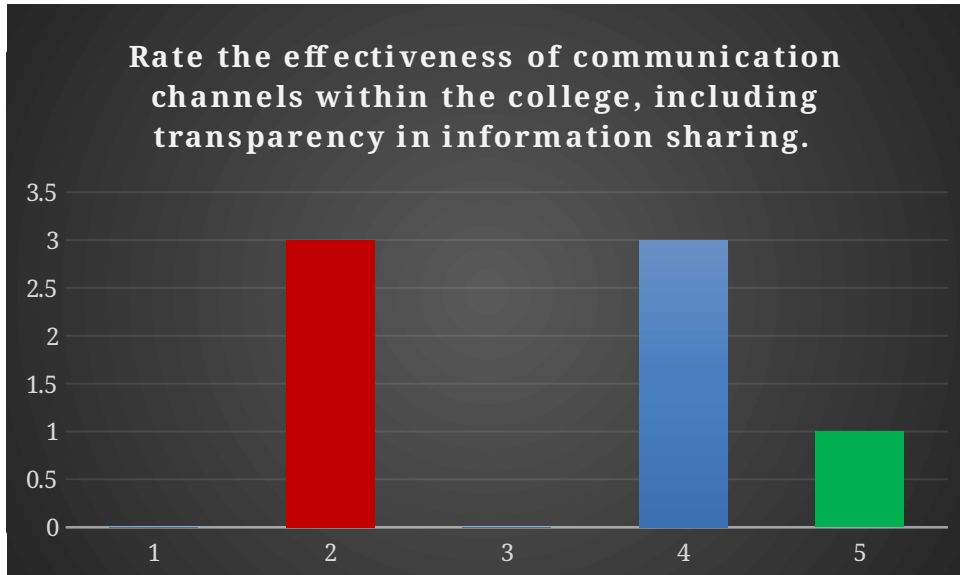
1. **Count of How satisfied are you with your current role and responsibilities at Mar Thoma College?**



The satisfaction survey results from Mar Thoma College reveal a predominantly positive sentiment among respondents regarding their current roles and responsibilities. No one rated their satisfaction at the lowest level (1), indicating that extreme dissatisfaction is not present. Only one individual rated their satisfaction as 2, showing a minority with low satisfaction. Another person rated their satisfaction as 3, reflecting a neutral or moderate viewpoint. The majority, however, expressed higher levels of satisfaction, with three respondents rating their experience as 4 and two rating it as 5. This means that 71% of the respondents are generally happy or very happy with their roles. The prevalence of higher satisfaction ratings suggests a favorable work environment where most employees feel content and fulfilled in their positions.



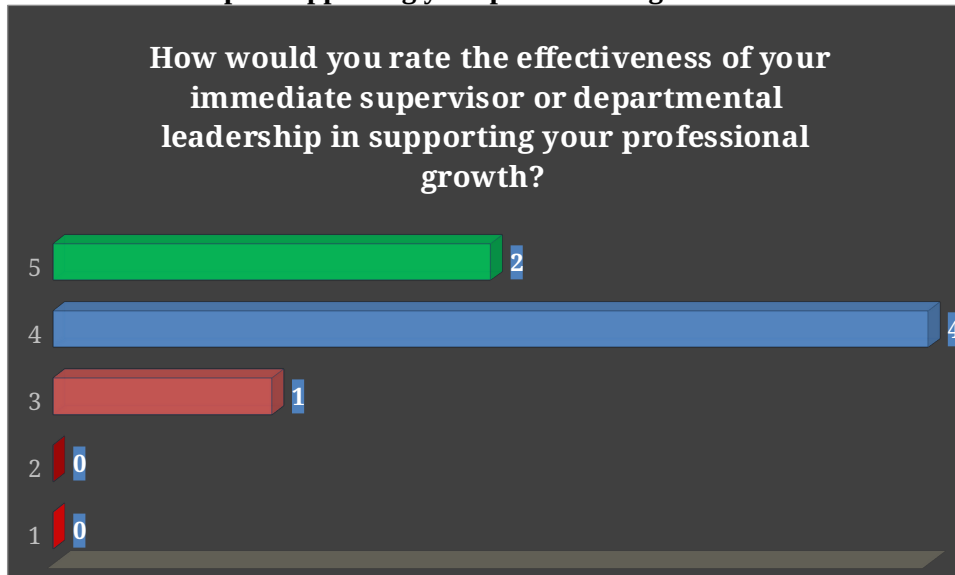
2. Count of Rate the effectiveness of communication channels within the college, including transparency in information sharing.



The feedback on the effectiveness of communication channels at Mar Thoma College shows a varied perspective among the respondents. When asked to rate the effectiveness and transparency of information sharing within the college, no one rated it as extremely poor (1), but there were three respondents who rated it as 2, indicating significant room for improvement. These individuals likely experience frequent issues with communication clarity or transparency. Conversely, three people rated the communication channels as a 4, suggesting they find the communication to be mostly effective and transparent. Only one person rated it as 5, implying complete satisfaction with the current communication practices. This distribution indicates a mixed experience, with half of the respondents feeling positively about the communication channels and the other half recognizing areas where better communication could enhance their overall experience.



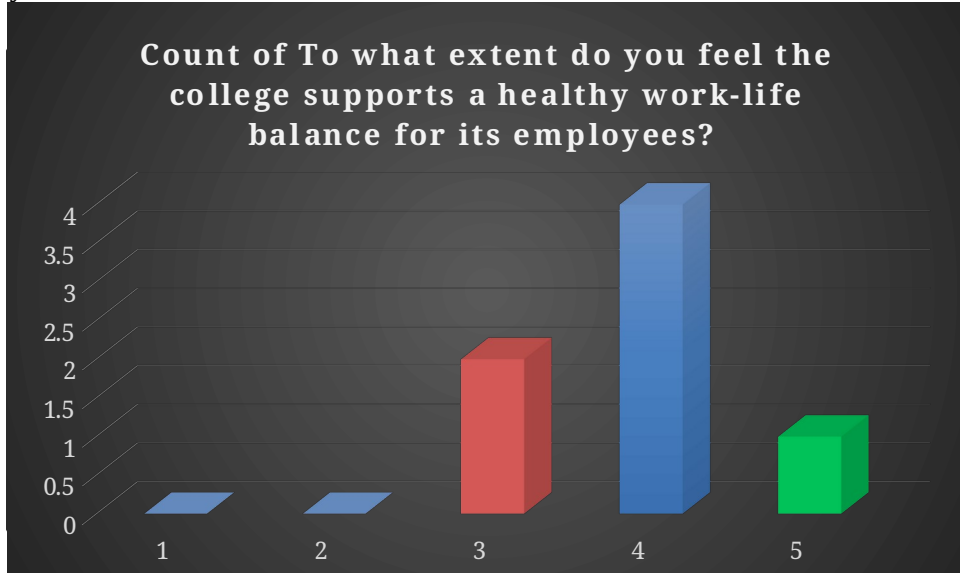
3. Count of How would you rate the effectiveness of your immediate supervisor or departmental leadership in supporting your professional growth?



The majority of respondents (86%) rate their supervisor or departmental leadership as Very Effective (57%) or Extremely Effective (29%) in supporting their professional growth, indicating a high level of satisfaction with the support they receive. A small percentage (14%) rate the support as Somewhat Effective, while no respondents (0%) rate it as Not at All Effective or Not Very Effective. This suggests a strong leadership that fosters a supportive environment for professional development.



4. To what extent do you feel the college supports a healthy work-life balance for its employees?

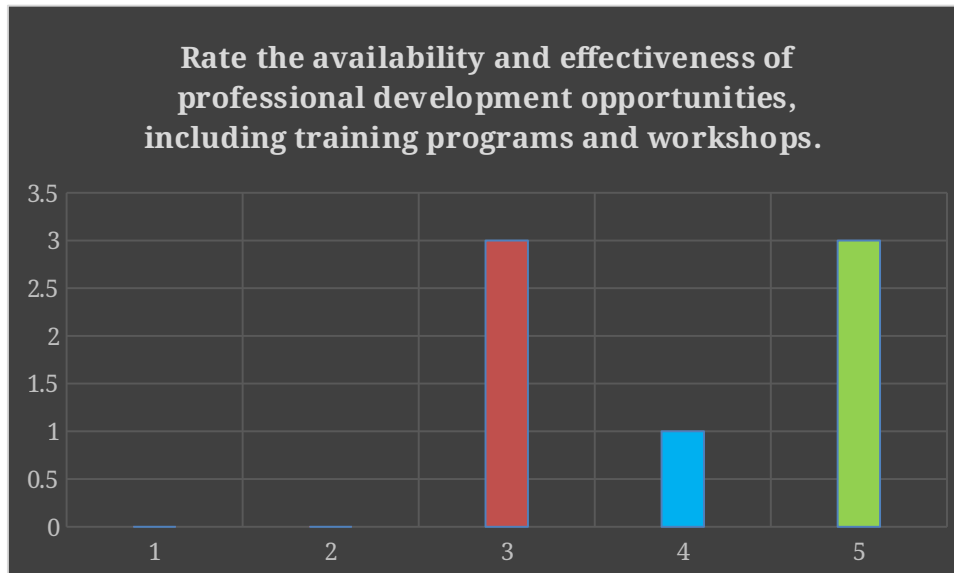


The majority of respondents feel that the college supports a healthy work-life balance for its employees to a significant extent, with 57% rating it as 4 (To a Great Extent) and 14 % respondents rating it as 5 (To an Excellent Extent). However, 29% feel that the college supports a healthy work-life balance only to a moderate extent (rating it as 3).

No respondents feel that the college does not support a healthy work-life balance at all. The college generally supports a healthy work-life balance for its employees, with a majority of respondents reporting a great or excellent extent of support, although some room for improvement remains.



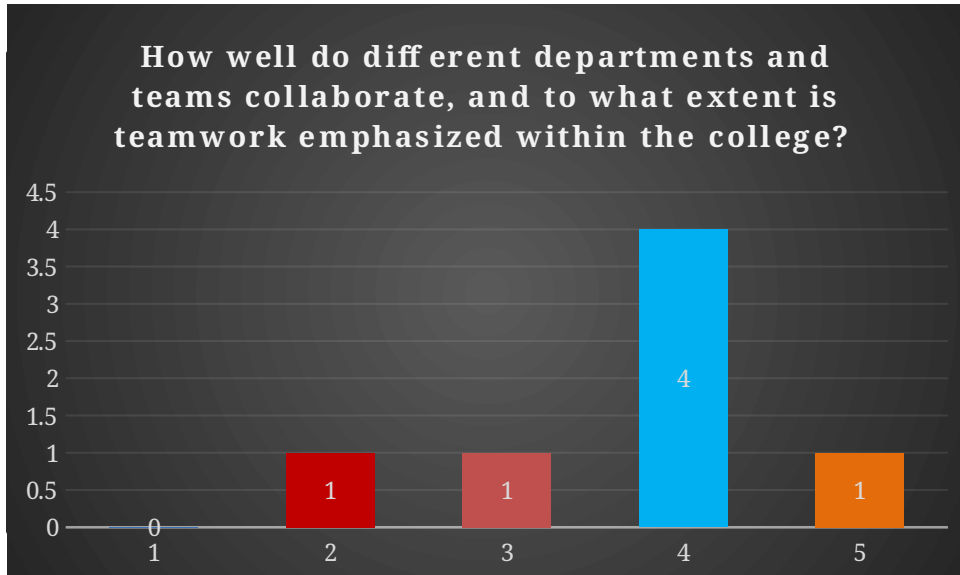
5. Rate the availability and effectiveness of professional development opportunities, including training programs and workshops.



A small proportion of respondents (.25) rate the availability and effectiveness of professional development opportunities as Poor (1) or Fair (2). - A moderate proportion rate them as Good (3). A significant proportion rate them as Excellent (5), indicating a high level of satisfaction with the opportunities provided. A small proportion rate them as Very Good (4). Overall, the majority of respondents rate the availability and effectiveness of professional development opportunities as Good or Excellent, suggesting a generally positive experience.



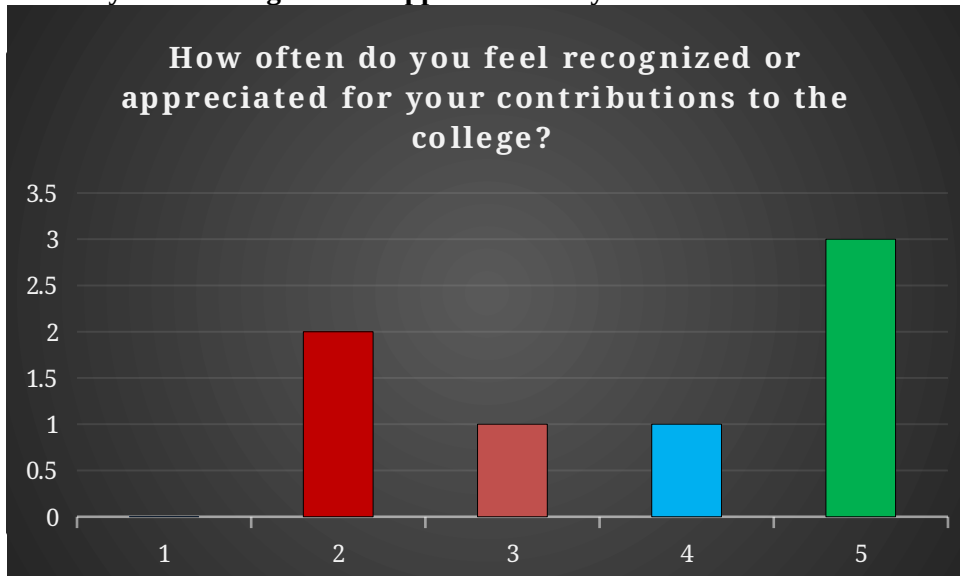
6. How well do different departments and teams collaborate, and to what extent is teamwork emphasized within the college?



20% rate the collaboration and emphasis on teamwork as Fair (2), indicating some room for improvement. 20% rate it as Good (3), suggesting a satisfactory level of collaboration and emphasis on teamwork. 80% rate it as Very Good (4), indicating a high level of collaboration and emphasis on teamwork. 20% rate it as Excellent (5), suggesting an exceptional level of collaboration and emphasis on teamwork. Overall, the majority of respondents (80%) rate the collaboration and emphasis on teamwork as Very Good or Excellent, indicating a strong culture of teamwork and collaboration within the college.



7. How often do you feel recognized or appreciated for your contributions to the college?

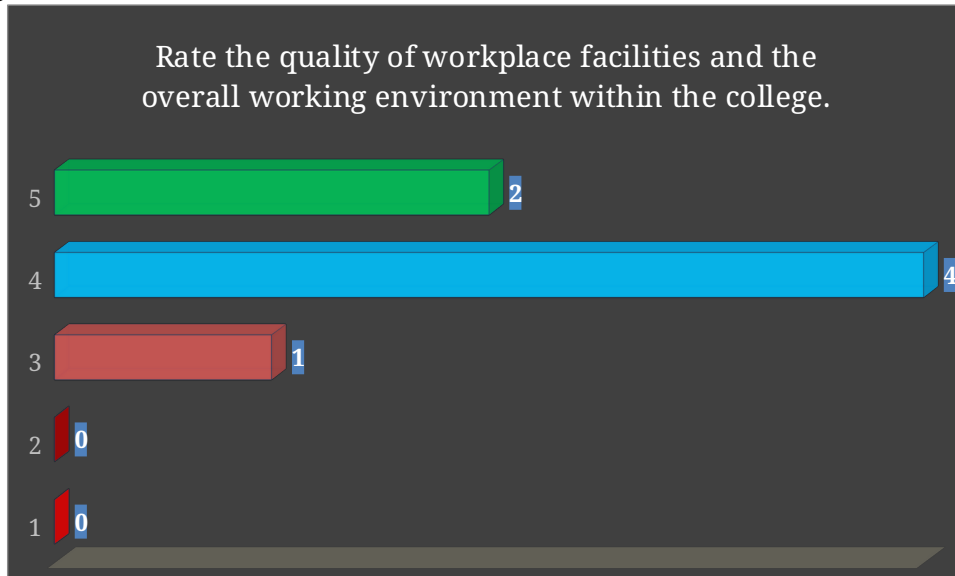


20% rate it as Rarely (2), indicating a lack of recognition or appreciation. 10% rate it as Occasionally (3), suggesting some recognition, but not consistently. 10% rate it as Frequently (4), indicating regular recognition or appreciation. 30% rate it as Almost Always (5), suggesting a high level of recognition and appreciation for their contributions.

Overall, the majority of respondents (40%) feel recognized or appreciated for their contributions frequently or almost always, indicating a positive work environment that values employee contributions.



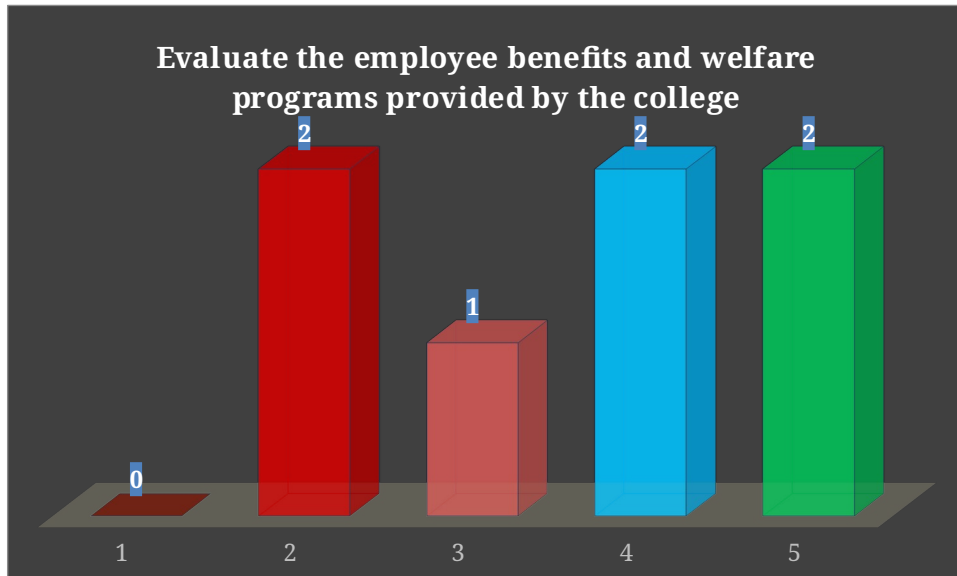
8. **Rate the quality of workplace facilities and the overall working environment within the college.**



10% rate the quality as Good (3), suggesting a satisfactory environment, but with some room for improvement. 40% rate the quality as Very Good (4), indicating a high level of satisfaction with the facilities and working environment. 20% rate the quality as Excellent (5), suggesting an exceptional working environment that exceeds their expectations. Overall, the majority of respondents (60%) rate the quality of workplace facilities and the overall working environment as Very Good or Excellent, indicating a positive and supportive work environment that meets their needs. The college appears to provide a comfortable and well-maintained setting that fosters productivity and employee satisfaction.



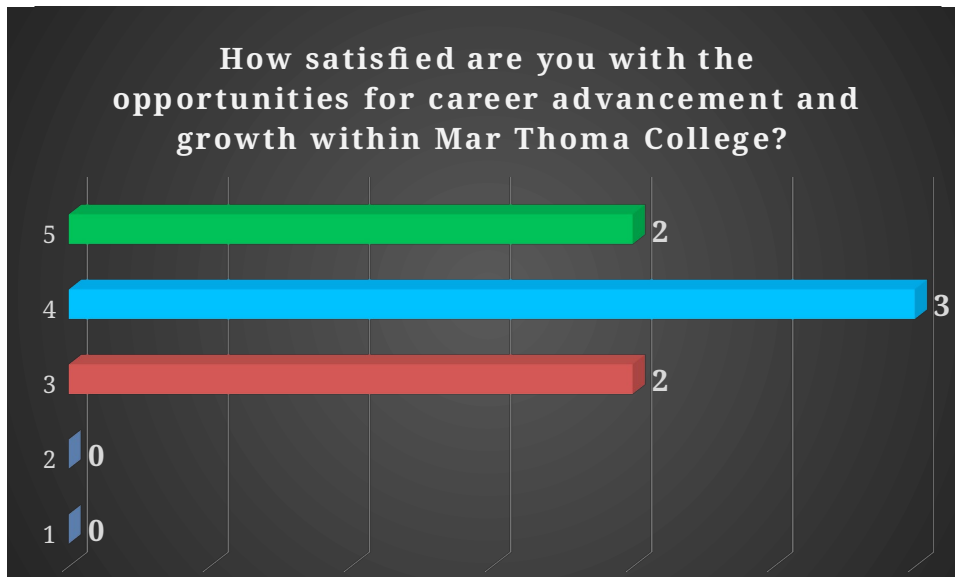
9. Evaluate the employee benefits and welfare programs provided by the college.



The employee benefits and welfare programs provided by the college have received an overwhelmingly positive evaluation, with the majority of respondents (40%) rating them as Very Good or Excellent. This suggests that the college is excelling in providing a supportive and caring environment for its employees, going above and beyond to ensure their well-being and satisfaction. The benefits and programs are likely to be comprehensive, competitive, and align with the needs and expectations of the employees, fostering a sense of appreciation, loyalty, and engagement among staff members. Kudos to the college for prioritizing the welfare of its employees!



10. How satisfied are you with the opportunities for career advancement and growth within Mar Thoma College?



20% are Extremely Satisfied (5), indicating a high level of contentment with the opportunities provided, and likely feeling supported in their career aspirations. 30% are Very Satisfied (4), suggesting a high level of satisfaction, with some room for improvement, but generally pleased with the opportunities available. 20% are Satisfied (3), indicating a moderate level of satisfaction, possibly feeling that the opportunities are adequate, but not exceptional. Overall, the majority of respondents (50%) are Very Satisfied or Extremely Satisfied with the opportunities for career advancement and growth, indicating a positive perception of the college's support for employee career development.